



Dress Code and Personal Presentation Policy

Equity and Excellence

"Equity is.. identifying the barriers in one's life that may impact their wellbeing inclusion or educational achievement and...providing opportunities to overcome those barriers." - Ministerial Student Advisory Committee Member

*"Excellence in schools is talking about how a school can provide every student a purpose and place for them to feel like they can excel." - Ministerial Student Advisory Committee Member
Queensland Department of Education*



Dress Code and Personal Presentation Policy

Rationale

- Establishes a welcoming culture of school pride, a positive learning environment and high expectations;
- Promotes a positive image within the community with an identifiable uniform that is smart, tidy and worn appropriately;
- Addresses health and safety policies by ensuring students are wearing appropriate footwear and sun safe clothing;
- Promotes the shared belief that we are part of something special and great, and by furthering social equality among students the uniform diminishes socioeconomic differences, reducing peer pressure associated with expensive 'brand' clothing;
- Improves student safety by enabling staff to identify people within the school grounds who are not associated with the school;
- Reinforces self-discipline – a uniform applies to many occupations and social activities. Wearing a uniform to school reinforces self-discipline which is required outside the school environment.

Under the Education (General Provisions) Act 2006 section 360, a Principal may develop a dress code to apply when students are attending or representing the school. As per the Act, this dress code outlines the acceptable standard of clothing to be worn by students and personal presentation. The Cranbrook State School Dress Code and Personal Presentation Policy reflects the community expectations and standards, as determined by the Principal, in consultation with school community representatives.

Cranbrook State School's Dress Code consists of an agreed set of standards and identifies the uniform our students wear when:

- Attending or representing their school
- Travelling to and from school
- Engaging in school activities out of school hours

At Cranbrook State School, the expectation is that each day students:

- Wear one of the agreed Cranbrook State School uniforms as outlined on the following page.



Uniform Policy

Daily Uniform Options

- CSS everyday polo – cotton or sublimite material
- CSS sports polo – sublimite material (house points awarded if worn on a Friday)
- CSS senior shirt (where applicable)
- CSS shorts – embroidered with CRANBROOK
- CSS skorts – embroidered with CRANBROOK
- CSS dress
- CSS hat – reversible with sports house colours



Winter Uniform

- CSS jacket
- CSS fleece jumper
- tracksuit pants may be worn
- plain leggings/tights may be worn under CSS shorts/skorts



Shoes

- closed in, laced up sandshoes or black shoes and plain socks

Jewellery

- watch
- plain bracelet
- two pairs of sleeper and/or stud earrings (if necessary)
- plain chain necklace
- plain ring
- no other form of jewellery or adornment is to be worn



Hair

- neat and tidy
- vision not obstructed
- not a safety hazard in practical classes
- long hair tied back

Cosmetics

- no makeup or nail polish



Senior Shirts

Senior shirts complement the school uniform as an item of acceptable dress code for year 6 students only.

As the Cranbrook State School Parent and Citizen Committee has not defined and/or supplies the following uniform items below, there is no defined expectation:

- Shoes: Wear fully-enclosed shoes with shoelaces. Shoes must be suitable for participation in physical activity each day.
- Wear socks
- Wear tracksuit pants/leggings during winter

Exemptions

At Cranbrook State School, inclusivity is a key aim of our uniform policy. In a community enriched by multicultural and multi-faith students, we are committed to promoting social cohesion and respecting the diverse cultural practices of our students. The school acknowledges that some cultures and religions have specific dress requirements.

Exemptions are limited to reasonable requests based on cultural, religious or other grounds as provided for in Human Rights and Anti-Discrimination legislation. These rights may be limited where it is reasonable to do so, as provided for in legislation. Excuses that are personal in nature or an expression of preference or fashion is not an acceptable excuse not to comply with the dress code and standard

Exemptions will be issued in the Principal's discretion where:

- there is a legitimate consideration on cultural or religious grounds, or
- a permanent or temporary injury, medical or mental health condition, supported by a relevant practitioner

Noncompliance with Dress Code and Personal Presentation Policy

It is at the discretion of the Principal or relevant Deputy Principal to determine whether hair, make-up or jewellery comply with the Dress Code and Personal Presentation Policy.

As per the Education (General Provisions) Act 2006 Section 362 (1), if a student of a State school does not comply with Dress Code policy for the school's students, developed under Section 360, the school's Principal may only impose one of the following sanctions (Section 276):

- a) Detention of the student;
- b) Prevention of the student attending, or participating in, any activity for which the student would have been representing the school;
- c) Prevention of the student from attending, or participating in, any school activity that, in the reasonable opinion of the school's Principal, is not part of the essential educational program of the school.

Our Inclusive Education Policy in our school assists students who have significant difficulty due to family financial circumstance or hardship to acquire a school uniform and for any minor dress code non-compliance. Hardship is dealt with compassionately and in confidence.

Managing Uniform Issues

Students, parents and staff recognize that maintaining standards of behaviour and attitude to school is good for learning and a safe, welcoming environment.

Supporting and correcting, are our first responses to students not wearing uniform to dress code and standard. A student in this situation presents to the office where they will be assisted and resolved without disciplinary response.

The office removes non-complaint items and distributes Cranbrook State School uniform items required, at no cost, to be returned.

Parent/carers may be contacted to support the policies of the school as agreed under the Enrolment Agreement if the issue cannot be immediately resolved or a long-term solution is required. Long-term solutions can be:

- Parents purchasing new replacement uniforms
- Parents purchasing new replacement uniforms at a subsidised amount due to financial hardship.
- Parents purchasing second-hand replacement uniforms
- School providing donated second-hand replacement uniforms
- School providing second hand long-term loan replacement uniforms.

P&C Endorsement

This Dress Code was endorsed by the Cranbrook State School Parent Consultation Committee in 2020 and refined and endorsed by the Cranbrook State School Parents & Citizens Committee on an annual basis.

The P&C of Cranbrook State School resolves that it supports a student dress code for Cranbrook State School because it believes that a student dress code at Cranbrook State School promotes the objectives of the Education (General Provisions) Act 2006. In particular, the P&C of Cranbrook State School supports the intention of this student dress code in providing a safe and supportive teaching and learning environment by:

- Ready identification of students and non-students at school
- Fostering a sense of belonging
- Developing mutual respect among students by minimising visible evidence of economic or social differences, and
- Eliminating the distraction of competition in dress and fashion at school